PUBLIC DISCLOSURE COPY

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Do not enter social security numbers on this form as it may be made public.

Open to Public

Department of the Treasury ► Go to www.irs.gov/Form990 for instructions and the latest information. 2022 A For the 2021 calendar year, or tax year beginning OCT 1, 2021 and ending SEP Check if applicable: C Name of organization D Employer identification number LUTHERAN SOCIAL SERVICES OF THE Address change NATIONAL CAPITAL AREA, INC. Name change 53-0207407 Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ termin-ated 1730 RHODE ISLAND AVE NW 202-723-3000 712 31,447,454. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amended return WASHINGTON, DC 20036 H(a) Is this a group return Applica-tion pending F Name and address of principal officer: RAY RAWLINS Yes X No for subordinates? SAME AS C ABOVE Yes **H(b)** Are all subordinates included? Tax-exempt status: **X** 501(c)(3) 501(c) (4947(a)(1) or 527) ◀ (insert no.) If "No," attach a list. See instructions J Website: ► WWW.LSSNCA.ORG **H(c)** Group exemption number ▶ K Form of organization: X Corporation Trust Association Other > L Year of formation: 1917 M State of legal domicile: DC Part I Summary Briefly describe the organization's mission or most significant activities: LSSNCA ACCOMPANIES THOSE IN NEED **Activities & Governance** TO FOSTER RESILIENCY, SELF-SUFFICIENCY, AND ACCESS TO OPPORTUNITIES if the organization discontinued its operations or disposed of more than 25% of its net assets. 18 Number of voting members of the governing body (Part VI, line 1a) 18 Number of independent voting members of the governing body (Part VI, line 1b) 4 201 Total number of individuals employed in calendar year 2021 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 0. 7h **Prior Year Current Year** 2,490,626. 3,328,793. Contributions and grants (Part VIII, line 1h) 8 6,809,963. 28,083,662. Program service revenue (Part VIII, line 2g) 3,164,881. 1,952. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 82,513. 7,870. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 31,422,27712,547,983. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 306,051. 1,357,481. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) $9,317,\overline{470}$ 4,322,507. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 3,611,220. $\overline{21,172,811}$ Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 8,239,778. 31,847,762. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 4,308,205. -425,485. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** Ы

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

| Sign | | Signatu | ire of officer | | | | | Date |
|-----------|-------|------------|------------------------|--------------|--------------------|----------|-------|----------------------------------|
| Here | | RAY | RAWLINS, | CHIEF | FINANCIAL | OFFICER | | |
| | | Type or | r print name and title | | | | | |
| | Prin | t/Type pr | eparer's name | | Preparer's si | ignature | Date | Check PTIN |
| Paid | HII | N CH | IU LO | | HIN CH | IU LO | 07/26 | /23 self-employed P00968200 |
| Preparer | Firm | n's name | ▶ PRAGER | METIS | CPAS, LLC | | · | Firm's EIN ▶ 06-1667465 |
| Use Only | Firm | n's addres | ss 1951 K | IDWELL | DRIVE, SU | ITE 200 | | - |
| | | | TYSONS | CORNE | R, VA 22182 | 2 | | Phone no. (703) $821 - 0702$ |
| May the I | RS di | scuss th | nis return with the | preparer sho | wn above? See inst | ructions | | X Yes No |

LHA For Paperwork Reduction Act Notice, see the separate instructions.

Net assets or fund balances. Subtract line 21 from line 20

Total assets (Part X, line 16)

21 Total liabilities (Part X, line 26)

Part II | Signature Block

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Form 990 (2021)

7,342,100.

2,555,001.

4,787,099

6,358,926.

1,030,881.

328,045.

| | LUTHERAN SOCIAL SERVICES OF THE |
|------|--|
| Form | 1990 (2021) NATIONAL CAPITAL AREA, INC. 53-0207407 Page 2 |
| Pa | rt III Statement of Program Service Accomplishments |
| | Check if Schedule O contains a response or note to any line in this Part III |
| 1 | Briefly describe the organization's mission: |
| | LSSNCA'S MISSION IS TO WALK WITH THOSE IN NEED AND MOBILIZE |
| | COMMUNITIES TO PROVIDE SERVICES THAT OFFER HOPE AND REBUILD LIVES. WE |
| | SERVE HIGHLY VULNERABLE AND TRAUMATIZED INDIVIDUALS, ABUSED AND |
| | NEGLECTED CHILDREN, REFUGEES, AND FAMILIES AFFECTED BY HIV/AIDS. |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the |
| | prior Form 990 or 990-EZ? |
| | If "Yes," describe these new services on Schedule O. |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No |
| | If "Yes," describe these changes on Schedule O. |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. |
| | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and |
| | revenue, if any, for each program service reported. |
| 4a | (Code:) (Expenses \$ 26,347,903. including grants of \$ 1,097,475.) (Revenue \$ 25,480,127.) |
| | REFUGEE AND IMMIGRANT SERVICES - PARTNERS WITH LOCAL COMMUNITIES TO |
| | EMPOWER REFUGEES AND ASYLEES TO BUILD STABLE LIVES IN THEIR NEW HOME |
| | AND ACHIEVE SELF- SUFFICIENCY. THE REFUGEE AND IMMIGRANT SERVICE |
| | INCLUDES RESETTLEMENT SERVICES, WORKFORCE SERVICES, IMMIGRATION |
| | SERVICES, AND VOLUNTEER AND COMMUNITY DEVELOPMENT. IN ADDITION, |
| | \$140,904 OF DONATED GOODS AND SERVICES ENABLED THIS PROGRAM TO ASSIST |
| | IT'S TARGET POPULATION. |
| | |
| | |
| | |
| | |
| | |
| 4b | (Code:) (Expenses \$2, 374, 359. including grants of \$260, 006.) (Revenue \$2, 548, 895.) |
| | CHILDREN SERVICES - ADOPTIONS, YOUTH DEVELOPMENT & WELLNESS AND FOSTER |
| | CARE SERVICES PROMOTE THE WELL-BEING OF CHILDREN, YOUTH, AND FAMILIES |
| | BY REUNIFYING FAMILIES THAT HAVE BEEN SEPARATED DUE TO ABUSE AND |
| | NEGLECT, BY LINKING CHILDREN IN NEED OF A "FOREVER" FAMILY WITH |
| | PROSPECTIVE FOSTER AND/OR ADOPTIVE PARENTS. ADOPTION AND FOSTER CARE |
| | SERVICES ALSO MAINTAINS PROVISIONS FOR PRIVATE DOMESTIC, SPECIAL NEEDS, |
| | AND INTERNATIONAL ADOPTION ASSISTANCE AND SUPERVISED PLACEMENT FOR |
| | REFUGEE UNACCOMPANIED MINORS. |
| | |
| | |
| | |
| | TO 004 |
| 4c | (Code:) (Expenses \$ 50,001. including grants of \$) (Revenue \$ 62,510.) |
| | COMMUNITY SERVICES - PROVIDES YOUTH DEVELOPMENT AND CAMPING PROGRAMS |
| | FOR CHILDREN AND YOUTH AFFECTED BY HIV/AIDS, SUPPORTS/PROVIDES HEALTH |
| | AND SOCIAL SUPPORTS AND CAREER/EMPLOYMENT SERVICES FOR YOUNG PEOPLE AND |
| | THEIR FAMILY MEMBERS. |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | Other program services (Describe on Schedule O.) |
| ÷u | other program services (Describe on Schedule O.) |

including grants of \$ 28,772,263.

Form **990** (2021)

Part IV Checklist of Required Schedules

| | | | Yes | No |
|------------|---|----------|-----|-------------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| | If "Yes," complete Schedule A | 1 | Х | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | X | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | Х |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | |
| | during the tax year? If "Yes," complete Schedule C, Part II | 4 | | Х |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| _ | similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | 5 | | х |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | <u> </u> | | |
| • | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | x |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | Ť | | |
| • | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | x |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i> | - | | |
| 0 | , , | 8 | | x |
| 0 | Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | - | | |
| 9 | | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | x |
| | If "Yes," complete Schedule D, Part IV | 9 | | <u> </u> |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | | | . |
| | or in quasi endowments? If "Yes," complete Schedule D, Part V | 10 | | X |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, | | | |
| | as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | |
| | Part VI | 11a | _X_ | |
| b | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | X |
| С | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | <u> </u> |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in | | | |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | X |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | X | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | X | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | | |
| | Schedule D, Parts XI and XII | 12a | X | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? | | | |
| | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | X |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | Х |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | Х |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | | | |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | |
| | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | Х |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | | | |
| | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | Х |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | | | |
| | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | Х |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | |
| | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions | 17 | | х |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | | | |
| | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | x |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | | | |
| .5 | · | 19 | | x |
| 20a | complete Schedule G, Part III Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | X |
| | TOWN THE PLANT OF | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | 200 | | |
| 4 I | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | Х | |
| | domestic government on Fartiz, condimition, line 1: IT Yes, complete Schedule I, Parts I and II | 41 | 22 | |

| | · (continued) | | Yes | No |
|------------|--|------|------|----------|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | 162 | _NO_ |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | Х | |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schedule J | 23 | Х | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | |
| | Schedule K. If "No," go to line 25a | 24a | | Х |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | |
| | any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | <u> </u> |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | <u> </u> |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | l |
| | Schedule L, Part I | 25b | | _X_ |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | <u> </u> |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | | | |
| | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | v |
| 00 | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | X |
| 28 | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, | | | |
| _ | instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> | | | |
| а | | 28a | | Х |
| h | "Yes," complete Schedule L, Part IV | 28b | | X |
| | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i> | 200 | | |
| • | "Yes," complete Schedule L, Part IV | 28c | | Х |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | Х | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | |
| | contributions? If "Yes," complete Schedule M | 30 | | Х |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | |
| | Schedule N, Part II | 32 | | X |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | <u>X</u> |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | |
| | Part V, line 1 | 34 | | _X_ |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | <u> </u> |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | | |
| | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | v |
| 6 - | If "Yes," complete Schedule R, Part V, line 2 | 36 | | _X_ |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | v |
| 20 | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | _X_ |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O | 38 | Х | |
| Pai | | 30 | 47 | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | |
| | | | Yes | No |
| 1a | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable | | . 03 | |
| | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0 | | | |
| | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | | |
| _ ` | (gambling) winnings to prize winners? | 1c | Х | |
| 132004 | ! 12-09-21 | Form | 990 | (2021) |

Part V Statements Regarding Other IRS Filings and Tax Compliance Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 201 filed for the calendar year ending with or within the year covered by this return Х b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions. Х **3a** Did the organization have unrelated business gross income of \$1,000 or more during the year? За **b** If "Yes," has it filed a Form 990-T for this year? *If* "No" to line 3b, provide an explanation on Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? Х 4a **b** If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Х **5a** Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Х Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b If "Yes" to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit Х any contributions that were not tax deductible as charitable contributions? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). Х Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required X d If "Yes," indicate the number of Forms 8282 filed during the year X Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Х 7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter: Gross income from members or shareholders Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a **b** If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand X Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or X excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N. X Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 16 If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

| | Check if Schedule O contains a response or note to any line in this Part VI | | | | | X | | | | |
|----------|--|-----------------|----------------|----------|----------|----------|--|--|--|--|
| Sec | tion A. Governing Body and Management | | | | | | | | | |
| | | | | | Yes | No | | | | |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | 1a | 18 | 3 | | | | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | | | | | | | |
| | body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | | | | | | | | | |
| b | Enter the number of voting members included on line 1a, above, who are independent | 1b | 18 | 3 | | | | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship | with any ot | her | | | | | | | |
| | officer, director, trustee, or key employee? | | | 2 | | Х | | | | |
| 3 | Did the organization delegate control over management duties customarily performed by or under the | | | | | | | | | |
| | | | | 3 | | Х | | | | |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 9 | | | 4 | | Х | | | | |
| 5 | 5 Did the organization become aware during the year of a significant diversion of the organization's assets? | | | | | | | | | |
| 6 | Did the organization have members or stockholders? | | | 6 | | Х | | | | |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or ap | point one or | | | | | | | | |
| | more members of the governing body? | | | 7a | | Х | | | | |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, st | ockholders, | or | | | | | | | |
| | persons other than the governing body? | | | 7b | | Х | | | | |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year | r by the follow | ving: | | | | | | | |
| а | The governing body? | | | 8a | X | | | | | |
| b | Each committee with authority to act on behalf of the governing body? | | | 8b | Х | | | | | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read | ched at the | | | | | | | | |
| | organization's mailing address? If "Yes." provide the names and addresses on Schedule O | | | 9 | | X | | | | |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Re | venue Code. |) | | | | | | | |
| | | | | | Yes | No | | | | |
| 10a | Did the organization have local chapters, branches, or affiliates? | | | 10a | | X | | | | |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such ch | apters, affilia | ates, | | | | | | | |
| | and branches to ensure their operations are consistent with the organization's exempt purposes? | | | 10b | | | | | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body | before filing | g the form? | 11a | Х | | | | | |
| b | Describe on Schedule O the process, if any, used by the organization to review this Form 990. | | | | | | | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | | | 12a | X | | | | | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise | | | 12b | Х | | | | | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? $\ \emph{If}$ "Y | 'es," describ | е | | | | | | | |
| | on Schedule O how this was done | | | 12c | X | | | | | |
| 13 | Did the organization have a written whistleblower policy? | | | 13 | X | | | | | |
| 14 | Did the organization have a written document retention and destruction policy? | | | 14 | X | | | | | |
| 15 | Did the process for determining compensation of the following persons include a review and approva | | dent | | | | | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | | | | | | | |
| | The organization's CEO, Executive Director, or top management official | | | 15a | X | | | | | |
| b | Other officers or key employees of the organization | | | 15b | | X | | | | |
| | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. | | | | | | | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen | nent with a | | | | 17 | | | | |
| | taxable entity during the year? | | | 16a | | X | | | | |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat | | ation | | | | | | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ | | | 44. | | | | | | |
| Saa | exempt status with respect to such arrangements? tion C. Disclosure | | | 16b | <u> </u> | <u> </u> | | | | |
| | | | | | | | | | | |
| 17 10 | List the states with which a copy of this Form 990 is required to be filed MD, VA | A 000 T / | otion 501/-\/0 | o col: ; | 0)(0)!-! | ole | | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, ar | iu 990-1 (Se | Juon 501(c)(3 | s only) | avallal | ule | | | | |
| | for public inspection. Indicate how you made these available. Check all that apply. X Own website X Another's website X Upon request Other (explain | 0:1: 1:1 | - 0) | | | | | | | |
| 10 | LX Own website LX Another's website LX Upon request Other (explain Describe on Schedule O whether (and if so, how) the organization made its governing documents, co | | , | d finar | oial | | | | | |
| 19 | statements available to the public during the tax year. | innoi di Ifilef | est policy, ar | u iiiian | udl | | | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's boo | ike and raco | rde 🕨 | | | | | | | |
| 20 | THE ORGANIZATION - 202-723-3000 | no and 1500 | | | | | | | | |
| | 1730 RHODE ISLAND AVE NW, 712, WASHINGTON, DC 2003 | 16 | | | | | | | | |

Form 990 (2021) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

| (A) Name and title | (B) Average hours per week | box | not cl | Posi heck i | more son i | than of s both or/trus | n an | (D) Reportable compensation from | (E) Reportable compensation from related | (F) Estimated amount of other |
|---|--|--------------------------------|-------------------------|----------------|---------------|------------------------------|--------|---|---|--|
| | (list any hours for related organizations below line) | Individual trustee or director | In stitutio nal trustee | Officer | Key employee | Highest compensated employee | Former | the organization (W-2/1099-MISC/ 1099-NEC) | organizations (W-2/1099-MISC/ 1099-NEC) | compensation from the organization and related organizations |
| (1) KRISTYN PECK | 50.00 | _ | | | | | | | | |
| CEO | F0.00 | | | Х | | _ | | 178,800. | 0. | 3,478 |
| (2) RAYMOND RAWLINGS | 50.00 | - | | 37 | | | | 74 600 | 0 | 2 001 |
| CFO | 1.00 | | | Х | | | | 74,680. | 0. | 3,981 |
| (3) PATRICE GANCIE BOARD MEMBER | 1.00 | х | | | | | | 0. | 0. | 0 . |
| (4) MARY BURCE WARLICK | 1.00 | ^ | | | | | | 0. | 0. | 0 . |
| BOARD MEMBER | 1.00 | x | | | | | | 0. | 0. | 0 . |
| (5) JOSH EBERLE | 1.00 | 25 | | | | | | • | 0. | |
| BOARD MEMBER | 1,00 | х | | | | | | 0. | 0. | 0 |
| (6) ABED ALI | 1.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0 . |
| (7) SARAH PHELPS | 1.00 | | | | | | | | | |
| CHAIR | | | | Х | | | | 0. | 0. | 0 |
| (8) KARLA VER BRYCK BLOCK | 1.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0 |
| (9) MICHAEL COX | 1.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0 |
| (10) DANIEL MEKIBIB | 1.00 | _ | | | | | | | | |
| VICE CHAIR | | | | Х | | | | 0. | 0. | 0 |
| (11) CHRISTINE DUNN | 1.00 | - | | | | | | | | |
| BOARD MEMBER | 1 | Х | | | | | | 0. | 0. | 0 |
| (12) HURUNNESSA FARIAD | 1.00 | ļ | | | | | | | • | |
| BOARD MEMBER | 1 00 | Х | | | | | | 0. | 0. | 0 |
| (13) RACHEL HOLTZMAN BOARD MEMBER | 1.00 | · | | | | | | | 0 | 0 |
| (14) THE REV. LLOYD GAINES | 1.00 | X | | | | | | 0. | 0. | 0 |
| | 1.00 | х | | | | | | 0. | 0. | 0 |
| EX-OFFICIO MEMBER (15) KATHARYN WHEELER | 1.00 | ^ | | | | | | 0. | 0. | U |
| EX-OFFICIO MEMBER | 1.00 | Х | | | | | | 0. | 0. | 0 |
| (16) MARIE MARTINEZ ISRAELITE | 1.00 | | | | | | | | 0. | 0 |
| BOARD MEMBER | 1.00 | x | | | | | | 0. | 0. | 0 |
| (17) KHALED MOHAMED | 1.00 | | | | | | | | 3. | |
| BOARD MEMBER | | x | | | | | | 0. | 0. | 0 |

Form **990** (2021)

| Part VII Section A. Officers, Directors, Trus | Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) | | | | | | | | | | | | |
|---|---|--------------------------------|-----------------------|---------|--------------|---------------------------------|-------------|--------------------------------|-------------------|------|--------------------|---------------------|------------|
| (A) | (B) | | (C) | | | | | (D) | (E) | | | (F) | |
| Name and title | Average | (44.0 | | | ition | | | Reportable | Reportable | | Es | timate | ed |
| | hours per | box | , unles | ss pe | rson i | than o | an | compensation | compensation | | an | nount | of |
| | week | | cer an | id a d | irecto | r/trus | ee) | from | from related | | | other | |
| | (list any | ector | | | | | | the | organizations | | | pensa | |
| | hours for related | or dir | e e | | | ated | | organization | (W-2/1099-MISC | / | | om th | |
| | organizations | ustee | trust | | 90 | bens | | (W-2/1099-MISC/ 1099-NEC) | 1099-NEC) | | - | anizat d relat | |
| | below | ualtr | tional | | ploye | t con | _ | 1099-NEC) | | | | ınizati | |
| | line) | Individual trustee or director | Institutional trustee | Officer | sey employee | Highest compensated employee | Former | | | | orge | ıı ıızatı | 5115 |
| (18) ALVIN CARLOS | 1.00 | _ | _ | | <u>×</u> | 1 | | | | | | | |
| TREASURER | | | | x | | | | 0. | (| ١. | | | 0. |
| (19) LAUREN FORMICA | 1.00 | | | | | | | | | | | | |
| SECRETARY | | | | Х | | | | 0. | (|). | | | 0. |
| (20) LISA SURPRENANT | 1.00 | | | | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | (| ١. | | | 0. |
| | | | | | | | | | | | | | |
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| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| 1b Subtotal | | | | | | | > | 253,480. | |). | ' | 7,4 | <u>59.</u> |
| c Total from continuation sheets to Part VI | l, Section A | | | | | | > | 0. | |). | | | 0. |
| d Total (add lines 1b and 1c) | | | | | | | <u> </u> | 253,480. | (|). | | 7,4 | <u>59.</u> |
| 2 Total number of individuals (including but no | ot limited to th | ose | liste | d ab | ove |) wh | o re | eceived more than \$100, | 000 of reportable | | | | |
| compensation from the organization | | | | | | | | | | | | 1 | 1 |
| | | | | | | | | | | | | Yes | No |
| 3 Did the organization list any former officer, | | | ey e | empl | loye | e, or | hig | hest compensated emp | loyee on | | | | |
| line 1a? If "Yes," complete Schedule J for se | | | | | | | | | | . | 3 | | X |
| 4 For any individual listed on line 1a, is the su | m of reportabl | e co | mpe | ensa | tion | and | oth | ner compensation from t | ne organization | | | | |
| and related organizations greater than \$150 | | | • | | | | | | | | 4 | Х | |
| 5 Did any person listed on line 1a receive or a | | | | | | | | | | | | | 77 |
| rendered to the organization? If "Yes." com | plete Schedule | Jf | or su | ıch ı | oers | on . | | | | | 5 | | X |
| Section B. Independent Contractors | | | | | | | | | 100.000 (| | | | |
| Complete this table for your five highest con | | | | | | | | | | nsat | ion fro | om | |
| the organization. Report compensation for t | ine calendar ye | eare | enair | ıg w | ith C | or wi | nir. | | ear. | | 10 | •• | |
| (A) Name and business | address | | | | | | | (B) Description of s | ervices | С | (C negmo | ') nsatio | n |
| SUSAN A. STODDARD, 1427 W | | F | חד | S | F. | | \dashv | 2 333.1.2.1.3.1 | 5. 1.000 | _ | | | |
| GRAND RAPIDS, MI 49506 | оорсын | _ | DIC | | ш, | | | FINANCE CONS | יזד.ידא אייי | | 10' | 7,6 | 4 8 |
| CHIND RHI 100, HI 49300 | | | | | | | \dashv | TIMENCE COND. | 5111111 | | | ,, 0 | <u> </u> |
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| | | | | | | | | | | | | | |
| 2 Total number of independent contractors (in | ncludina but na | ot lin | nited | to to | thos | se lis | ted | above) who received mo | ore than | | | | |
| \$100,000 of compensation from the organization | • | | | - | 1 | | - | , | | | | | |

Form 990 (2021)

Part VIII Statement of Revenue

| | | Check if Schedule O contains a | response | or note to any lin | e in this Part VIII | | | |
|--|--------|---|-------------|--------------------|---------------------|------------------------------------|----------------------------|------------------------------------|
| | | | | _ | (A) | (B) | (C) | (D) |
| | | | | | Total revenue | Related or exempt function revenue | Unrelated business revenue | Revenue excluded from tax under |
| | | | | | | lunction revenue | business revenue | sections 512 - 514 |
| SΩ | 1 a | Federated campaigns | 1a | 58,922. | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | | Membership dues | 1b | , | | | | |
| 9 | | Fundraising events | 1c | | | | | |
| Ę, | | Related organizations | 1d | | | | | |
| ig ig | | | 1e | 560,295. | | | | |
| ons, | | Government grants (contributions) | ie | 300,233. | | | | |
| utio | T | All other contributions, gifts, grants, and | | 2,709,576. | | | | |
| 들 된 | | similar amounts not included above | 1f | | | | | |
| ont | _ | Noncash contributions included in lines 1a-1f | 1g \$ | 334,630. | 2 220 702 | | | |
| Og | r | Total. Add lines 1a-1f | | | 3,328,793. | | | |
| | | | | Business Code | 22 251 222 | 00051000 | | |
| Se | 2 a | | | 900099 | 28,061,282. | 28061282. | | |
| ë vi | b | ADOPTION ASSIST FEES | 900099 | 22,380. | 22,380. | | | |
| Program Service Revenue | C | · | | | | | | |
| an eve | c | d | | | | | | |
| 90 H | e | · | | | | | | |
| ₫ | f | All other program service revenue | | | | | | |
| | g | Total. Add lines 2a-2f | | | 28,083,662. | | | |
| | 3 | Investment income (including divider | nds, intere | st, and | | | | |
| | | other similar amounts) | | | 27,129. | | | 27,129. |
| | 4 | Income from investment of tax-exem | | | | | | |
| | 5 | Royalties | - | | | | | |
| | | (i |) Real | (ii) Personal | | | | |
| | 6 a | a Gross rents 6a | | | | | | |
| | | Less: rental expenses 6b | | | | | | |
| | | Rental income or (loss) 6c | | | | | | |
| | | d Net rental income or (loss) | | | | | | |
| | | | ecurities | (ii) Other | | | | |
| | 1 6 | to an occount of the control of the | Countios | (ii) Otrici | | | | |
| | | assets other than inventory 7a | | | | | | |
| | L | Less: cost or other basis | | 25,177. | | | | |
| ğ | | and sales expenses | | -25,177. | | | | |
| ther Revenue | | Gain or (loss) 7c | | | 25 177 | | | 25 177 |
| Ř | | Net gain or (loss) | | | -25,177. | | | -25,177. |
| the the | 8 a | Gross income from fundraising events (r | ot | | | | | |
| 0 | | including \$ | of | | | | | |
| | | contributions reported on line 1c). So | | | | | | |
| | | Part IV, line 18 | | | | | | |
| | | Less: direct expenses | | | | | | |
| | | Net income or (loss) from fundraising | | > | | | | |
| | 9 a | a Gross income from gaming activities | | | | | | |
| | | Part IV, line 19 | 9a | | | | | |
| | b | Less: direct expenses | 9b | | | | | |
| | c | Net income or (loss) from gaming ac | tivities | | | | | |
| | 10 a | Gross sales of inventory, less returns | s | | | | | |
| | | and allowances | 10a | | | | | |
| | b | Less: cost of goods sold | | | | | | |
| _ | | Net income or (loss) from sales of inv | | > | | | | |
| | | <u> </u> | | Business Code | | | | |
| snc | 11 a | MISCELLANEOUS | | 900099 | 7,870. | 7,870. | | |
| ne Tue | b | | | | • | , | | |
| Miscellaneous Revenue | - C | | | | | | | |
| Sc | , | All other revenue | | | | | | |
| Σ | _ | Total. Add lines 11a-11d | | | 7,870. | | | |
| | 12 | Total revenue. See instructions | | | 31,422,277. | 28091532. | 0. | 1,952. |

Part IX | Statement of Functional Expenses

| Sact | on 501(a)(2) and 501(a)(4) argonizations must | ploto all columns All sti- | or organizations must see | anloto column (A) | | | | | | | |
|---|--|----------------------------|---------------------------|---------------------------------|-------------------------|--|--|--|--|--|--|
| Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX | | | | | | | | | | | |
| Do r | not include amounts reported on lines 6b, | (A) | (B) | (C) | _ (D) _ | | | | | | |
| | 8b, 9b, and 10b of Part VIII. | Total expenses | Program service expenses | Management and general expenses | Fundraising expenses | | | | | | |
| 1 | Grants and other assistance to domestic organizations | | · | | | | | | | | |
| | and domestic governments. See Part IV, line 21 | 1,097,475. | 1,097,475. | | | | | | | | |
| 2 | Grants and other assistance to domestic | | | | | | | | | | |
| | individuals. See Part IV, line 22 | 260,006. | 260,006. | | | | | | | | |
| 3 | Grants and other assistance to foreign | | | | | | | | | | |
| | organizations, foreign governments, and foreign | | | | | | | | | | |
| | individuals. See Part IV, lines 15 and 16 | | | | | | | | | | |
| 4 | Benefits paid to or for members | | | | | | | | | | |
| 5 | Compensation of current officers, directors, | 465 545 | 444 050 | 207 446 | 40.000 | | | | | | |
| | trustees, and key employees | 467,747. | 141,968. | 307,446. | 18,333. | | | | | | |
| 6 | Compensation not included above to disqualified | | | | | | | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | | | | | | | |
| _ | persons described in section 4958(c)(3)(B) | 7 000 560 | 7 004 200 | 610 706 | 177 540 | | | | | | |
| 7 | Other salaries and wages | 7,800,562. | 7,004,288. | 618,726. | 177,548. | | | | | | |
| 8 | Pension plan accruals and contributions (include | 26,070. | 21,803. | 3,940. | 327 | | | | | | |
| 0 | section 401(k) and 403(b) employer contributions) | 398,141. | 335,837. | 72,890. | 327. -10,586. | | | | | | |
| 9 | Other employee benefits | 624,950. | 544,209. | 65,526. | 15,215. | | | | | | |
| 10 11 | Payroll taxes | 044,930• | 344,403. | 03,320. | 10,410 | | | | | | |
| 11 a | Fees for services (nonemployees): Management | | | | | | | | | | |
| | Legal | | | | | | | | | | |
| | Accounting | | | | | | | | | | |
| | Lobbying | | | | | | | | | | |
| | Professional fundraising services. See Part IV, line 17 | | | | | | | | | | |
| f | Investment management fees | | | | | | | | | | |
| g | Other. (If line 11g amount exceeds 10% of line 25, | | | | | | | | | | |
| _ | column (A), amount, list line 11g expenses on Sch 0.) | 2,195,040. | 1,536,314. | 480,992. | 177,734. | | | | | | |
| 12 | Advertising and promotion | 21,217. | | | 177,734. 4,000. | | | | | | |
| 13 | Office expenses | 117,863. | 75,638. | 11,401. | 30,824. | | | | | | |
| 14 | Information technology | | | | | | | | | | |
| 15 | Royalties | | | | | | | | | | |
| 16 | Occupancy | 763,500. | 518,118. | 233,608. | 11,774. | | | | | | |
| 17 | Travel | 731,401. | 728,695. | 2,241. | 465. | | | | | | |
| 18 | Payments of travel or entertainment expenses | | | | | | | | | | |
| | for any federal, state, or local public officials | 00 000 | 72 001 | C 010 | 710 | | | | | | |
| 19 | Conferences, conventions, and meetings | 80,928. 387. | 73,991. | 6,218. | 719. | | | | | | |
| 20 | Interest | 58/. | | 387. | | | | | | | |
| 21 | Payments to affiliates | 3,086. | 202. | 2,884. | | | | | | | |
| 22 | Depreciation, depletion, and amortization | 85,344. | 57,131. | 27,637. | 576. | | | | | | |
| 23 24 | Other expenses. Itemize expenses not covered | 05,544. | 51,131. | 21,031. | 570. | | | | | | |
| 24 | above. (List miscellaneous expenses on line 24e. If | | | | | | | | | | |
| | line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.) | | | | | | | | | | |
| а | ASSISTANCE TO INDIVIDUA | 15,343,976. | 15,343,976. | | | | | | | | |
| b | EQUIPMENT AND EQUIPMENT | 539,843. | 394,802. | 116,622. | 28,419. | | | | | | |
| c | SUPPLIES | 507,414. | 295,245. | 208,244. | 3,925. | | | | | | |
| d | BAD DEBTS | 200,000. | , | 200,000. | - | | | | | | |
| - | All other expenses | 582,812. | 325,348. | 187,744. | 69,720. | | | | | | |
| 25 | Total functional expenses. Add lines 1 through 24e | 31,847,762. | 28,772,263. | 2,546,506. | 528,993. | | | | | | |
| 26 | Joint costs. Complete this line only if the organization | | | | | | | | | | |
| | reported in column (B) joint costs from a combined | | | | | | | | | | |
| | educational campaign and fundraising solicitation. | | | | | | | | | | |
| | Check here if following SOP 98-2 (ASC 958-720) | | | | 000 | | | | | | |
| | | | | | | | | | | | |

Form **990** (2021)

| Par | t X | Balance Sneet | | | | |
|-----------------------------|-----|--|-----|--------------------------|----|---------------------------|
| | | Check if Schedule O contains a response or note to any line in this Part X | | | | |
| | | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | | 2,336,910. | 1 | 435,040 |
| | 2 | Savings and temporary cash investments | | | 2 | |
| | 3 | Pledges and grants receivable, net | | | 3 | |
| | 4 | Accounts receivable, net | | 2,059,663. | 4 | 6,265,895 |
| | 5 | Loans and other receivables from any current or former officer, director, | | | | |
| | | trustee, key employee, creator or founder, substantial contributor, or 35% | | | | |
| | | controlled entity or family member of any of these persons | | | 5 | |
| | 6 | Loans and other receivables from other disqualified persons (as defined | | | | |
| | | under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) | | | 6 | |
| ပ္သ | 7 | Notes and loans receivable, net | | | 7 | |
| Assets | 8 | Inventories for sale or use | | | 8 | |
| ₹ | 9 | Prepaid expenses and deferred charges | | 59,910. | 9 | 139,106 |
| | 10a | Land, buildings, and equipment: cost or other | | | | |
| | | basis. Complete Part VI of Schedule D 10a 153, 4 | 74. | | | |
| | b | Less: accumulated depreciation 10b 152,6 | 66. | 29,071. | | 808 |
| | 11 | Investments - publicly traded securities | | 839,703. | 11 | 418,028 |
| | 12 | Investments - other securities. See Part IV, line 11 | | | 12 | |
| | 13 | Investments - program-related. See Part IV, line 11 | | | 13 | |
| | 14 | Intangible assets | | | 14 | |
| | 15 | Other assets. See Part IV, line 11 | | 1,033,669. | 15 | 83,223 |
| | 16 | Total assets. Add lines 1 through 15 (must equal line 33) | | 6,358,926. | 16 | 7,342,100 |
| | 17 | Accounts payable and accrued expenses | | 469,886. | 17 | 1,423,165 |
| | 18 | Grants payable | | | 18 | |
| | 19 | Deferred revenue | | 560,995. | 19 | 724 |
| | 20 | Tax-exempt bond liabilities | | | 20 | |
| | 21 | • • • | | | 21 | |
| Se | 22 | Loans and other payables to any current or former officer, director, | | | | |
| <u>ĕ</u> ∣ | | trustee, key employee, creator or founder, substantial contributor, or 35% | | | | |
| Liabilities | | controlled entity or family member of any of these persons | | | 22 | |
| - | 23 | Secured mortgages and notes payable to unrelated third parties | | | 23 | 200 000 |
| | 24 | Unsecured notes and loans payable to unrelated third parties | | | 24 | 300,000 |
| | 25 | Other liabilities (including federal income tax, payables to related third | | | | |
| | | parties, and other liabilities not included on lines 17-24). Complete Part X | | • | | 021 110 |
| | | of Schedule D | | 0. | 25 | 831,112 |
| | 26 | Total liabilities. Add lines 17 through 25 | | 1,030,881. | 26 | 2,555,001 |
| ړ | | Organizations that follow FASB ASC 958, check here ▶ X | | | | |
| ဗို | | and complete lines 27, 28, 32, and 33. | | 2 576 104 | | 4 707 000 |
| <u>ä</u> | 27 | Net assets without donor restrictions | | 3,576,124. | | 4,787,099 |
| ĕ | 28 | Net assets with donor restrictions | | 1,751,921. | 28 | U |
| <u> </u> | | Organizations that do not follow FASB ASC 958, check here | | | | |
| <u> </u> | | and complete lines 29 through 33. | | | | |
| į į | 29 | Capital stock or trust principal, or current funds | | | 29 | |
| SSe | 30 | Paid-in or capital surplus, or land, building, or equipment fund | | | 30 | |
| Net Assets or Fund Balances | 31 | - ' | | E 220 04F | 31 | 1 707 000 |
| ž | 32 | Total net assets or fund balances | | 5,328,045. | 32 | 4,787,099 |
| | 33 | Total liabilities and net assets/fund balances | | 6,358,926. | 33 | 7,342,100 |

| Form | 1990 (2021) NATIONAL CAPITAL AREA, INC. | 53-02 | 07407 | Pag | ge 12 |
|------|---|-----------|--------|------|--------------|
| Pa | rt XI Reconciliation of Net Assets | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XI | <u></u> | | | |
| | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 31,422 | 2,2 | <u>77.</u> |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 31,847 | | |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | -425 | | |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 5,328 | 3,0 | <u>45.</u> |
| 5 | Net unrealized gains (losses) on investments | 5 | -115 | 5,4 | 61. |
| 6 | Donated services and use of facilities | 6 | | | |
| 7 | Investment expenses | 7 | | | |
| 8 | Prior period adjustments | 8 | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | | | 0. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | | | | |
| | column (B)) | 10 | 4,787 | 7,09 | 99. |
| Pa | rt XII Financial Statements and Reporting | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | X |
| | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | _ | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule | Ο. | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | X |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | on a | | | |
| | separate basis, consolidated basis, or both: | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | Х | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate | basis, | | | |
| | consolidated basis, or both: | | | | |
| | X Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | audit, | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | 2c | Х | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Scho | edule O. | | | |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin | gle Audit | | | |

Act and OMB Circular A-133? **b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

132012 12-09-21

Form 990 (2021)

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

LUTHERAN SOCIAL SERVICES OF THE

OMB No. 1545-0047

2021

Open to Public Inspection

Employer identification number

NATIONAL CAPITAL AREA, INC. 53-0207407 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 X An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions)) Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | ction A. Public Support | | | | | | |
|------|--|-----------------------|---------------------|---|---------------------|---------------------|-----------------|
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | | | | | | |
| 2 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | | | | | | |
| 5 | The portion of total contributions | | | | | | |
| | by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, | | | | | | |
| | column (f) | | | | | | |
| 6 | Public support. Subtract line 5 from line 4. | | | | | | |
| Sec | ction B. Total Support | | _ | _ | _ | _ | |
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 7 | Amounts from line 4 | | | | | | |
| 8 | Gross income from interest, | | | | | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties, | | | | | | |
| | and income from similar sources | | | | | | |
| 9 | Net income from unrelated business | | | | | | |
| | activities, whether or not the | | | | | | |
| | business is regularly carried on | | | | | | |
| 10 | Other income. Do not include gain | | | | | | |
| | or loss from the sale of capital | | | | | | |
| | assets (Explain in Part VI.) | | | | | | |
| 11 | Total support. Add lines 7 through 10 | | | | | | |
| 12 | Gross receipts from related activities, | etc. (see instruction | ons) | | | 12 | |
| 13 | First 5 years. If the Form 990 is for the | e organization's fi | rst, second, third, | fourth, or fifth tax | year as a section 5 | 501(c)(3) | |
| _ | organization, check this box and stop | | | | | | > |
| | ction C. Computation of Publi | | | | | | |
| | Public support percentage for 2021 (li | | • | * | | 14 | <u>%</u> |
| | Public support percentage from 2020 | | | | | 15 | <u>%</u> |
| 16a | 33 1/3% support test - 2021. If the o | | | | 14 is 33 1/3% or n | nore, check this bo | x and |
| | stop here. The organization qualifies | | - | | | | |
| b | 33 1/3% support test - 2020. If the c | | | | line 15 is 33 1/3% | or more, check th | is box |
| | and stop here. The organization qual | | | | | | |
| 17a | 10% -facts-and-circumstances test | | | | | | |
| | and if the organization meets the facts | | | = | | VI how the organiz | zation |
| | meets the facts-and-circumstances te | | | | | 47 | 100/ |
| b | 10% -facts-and-circumstances test | _ | | | | • | 10% or |
| | more, and if the organization meets the | | | | | | ▶ □ |
| 10 | organization meets the facts-and-circu | | | | | | ~ |
| ΙŐ | Private foundation. If the organization | n did flot check a | box on line 13, 16 | a, 100, 1/a, 0r 1/k | o, check this dox a | | /Form 000) 0001 |

Schedule A (Form 990) 2021

NATIONAL CAPITAL AREA, INC. Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to

| Se | quality under the tests listed by | elow, please comp | iete Part II.) | | | | |
|------|--|----------------------|----------------------|-----------------------|---------------------|-----------------------|----------------|
| | endar year (or fiscal year beginning in) | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| | Gifts, grants, contributions, and | . , | ` ' | , , | . , | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | 486,207. | 1411697. | 416,583. | 738,705. | 3328793. | 6381985. |
| 2 | Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | 5332182. | 5268838. | 4964915. | 6809963. | 28083662. | 50459560. |
| 3 | Gross receipts from activities that are not an unrelated trade or business under section 513 | | | | | | |
| 4 | Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf | | | | | | |
| | The value of services or facilities furnished by a governmental unit to the organization without charge | 5040200 | 6600505 | 5204.400 | 75.40.660 | 2440455 | 5.60.44.5.45 |
| | Total. Add lines 1 through 5 | 5818389. | 6680535. | 5381498. | 7548668. | 31412455. | 56841545. |
| | A Amounts included on lines 1, 2, and 3 received from disqualified persons | 39,346. | 30,417. | 17,948. | 32,054. | 58,922. | 178,687. |
| k | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | 0. |
| (| Add lines 7a and 7b | 39,346. | 30,417. | 17,948. | 32,054. | 58,922. | 178,687. |
| 8 | Public support. (Subtract line 7c from line 6.) | | | | | | 56662858. |
| Se | ction B. Total Support | | | | | | |
| Cale | endar year (or fiscal year beginning in) | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| | Amounts from line 6 | 5818389. | 6680535. | 5381498. | 7548668. | 31412455. | 56841545. |
| 10a | a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | 49,494. | -8,085. | 22,754. | 36,311. | 27,129. | 127,603. |
| t | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | |
| , | Add lines 10a and 10b | 49,494. | -8,085. | 22,754. | 36,311. | 27,129. | 127,603. |
| | Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on | 20,2021 | 0,000 | | | | |
| 12 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | 3,415. | 8,584. | 17,307. | 82,513. | | |
| 13 | Total support. (Add lines 9, 10c, 11, and 12.) | 5871298. | 6681034. | 5421559. | 7667492. | 31447454. | 57088837. |
| 14 | First 5 years. If the Form 990 is for the | e organization's fir | st, second, third, f | ourth, or fifth tax y | ear as a section 5 | 01(c)(3) organization | on, |
| _ | | | | | | | <u></u> |
| | ction C. Computation of Publi | | | | | | 00.05 |
| 15 | Public support percentage for 2021 (li | | • | olumn (f)) | | 15 | 99.25 % |
| 16 | Public support percentage from 2020 | | | | | 16 | 90.69 % |
| | ction D. Computation of Inves | | | | | T T | 22 ~ |
| | Investment income percentage for 20 | | | | | 17 | .22 % .36 % |
| | Investment income percentage from 2 | | | | | 18 | , - |
| 198 | a 33 1/3% support tests - 2021. If the | | | | | | |
| k | more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support tests - 2020. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and | | | | | | |
| 00 | line 18 is not more than 33 1/3%, che | | | | | | |
| ∠∪ | Private foundation. If the organization | n uiu noi check a l | JUX UITIIIIE 14, 198 | a, OF 190, CHECK IN | is nox aliu see ins | นเนษแบทิธี | |

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| | Yes | No |
|-------------------------|---------|--------------|
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| Par | T IV Supporting Organizations (continued) | | | |
|-----|--|-----------|-----|-----|
| | | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described on lines 11b and | | | |
| | 11c below, the governing body of a supported organization? | 11a | | i |
| b | A family member of a person described on line 11a above? | 11b | | |
| | A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide | | | |
| _ | detail in Part VI. | 11c | | |
| Sec | tion B. Type I Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or | | 163 | 140 |
| • | more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, | | | |
| | directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) | | | |
| | effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported | | | |
| | organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the | _ | | |
| _ | supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported | | | |
| | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | | |
| | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| | supervised, or controlled the supporting organization. | 2 | | |
| Sec | tion C. Type II Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | | | |
| | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | or management of the supporting organization was vested in the same persons that controlled or managed | | | |
| | the supported organization(s). | 1 | | |
| Sec | tion D. All Type III Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | | |
| | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| | organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| | the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described on line 2, above, did the organization's supported organizations have a | | | |
| | significant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| | supported organizations played in this regard. | 3 | | |
| Sec | tion E. Type III Functionally Integrated Supporting Organizations | | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions) | | | |
| а | The organization satisfied the Activities Test. Complete line 2 below. | | | |
| b | The organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| С | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instance) | struction | (s) | |
| 2 | Activities Test. Answer lines 2a and 2b below. | | Yes | No |
| а | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of | | | |
| | the supported organization(s) to which the organization was responsive? If "Yes." then in Part VI identify | | | |
| | those supported organizations and explain how these activities directly furthered their exempt purposes, | | | 1 |
| | how the organization was responsive to those supported organizations, and how the organization determined | | | 1 |
| | that these activities constituted substantially all of its activities. | 2a | | |
| b | Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, | | | |
| - | one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in | | | |
| | Part VI the reasons for the organization's position that its supported organization(s) would have engaged in | | | 1 |
| | these activities but for the organization's involvement. | 2b | | |
| 3 | Parent of Supported Organizations. Answer lines 3a and 3b below. | 2.7 | | |
| а | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or | | | |
| u | trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI. | 3a | | |
| b | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each | Ju | | |
| | of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard. | 3b | | |
| | 1 5 II 165. Geodine III The fole played by the organization in this regard. | | | |

| Part V Type III Non-Functionally Integrated 509(a)(3) Support | ing Organi | zations | | | |
|---|------------------|----------------------------|--------------------------------|--|--|
| Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instruction | | | | | |
| All other Type III non-functionally integrated supporting organizations must complete Sections A through E. | | | | | |
| Section A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) | | |
| 1 Net short-term capital gain | 1 | | | | |
| 2 Recoveries of prior-year distributions | 2 | | | | |
| 3 Other gross income (see instructions) | 3 | | | | |
| 4 Add lines 1 through 3. | 4 | | | | |
| 5 Depreciation and depletion | 5 | | | | |
| 6 Portion of operating expenses paid or incurred for production or | | | | | |
| collection of gross income or for management, conservation, or | | | | | |
| maintenance of property held for production of income (see instructions) | 6 | | | | |
| 7 Other expenses (see instructions) | 7 | | | | |
| 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | | | |
| Section B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) | | |
| Aggregate fair market value of all non-exempt-use assets (see | | | | | |
| instructions for short tax year or assets held for part of year): | | | | | |
| a Average monthly value of securities | 1a | | | | |
| b Average monthly cash balances | 1b | | | | |
| c Fair market value of other non-exempt-use assets | 1c | | | | |
| d Total (add lines 1a, 1b, and 1c) | 1d | | | | |
| e Discount claimed for blockage or other factors | | | | | |
| (explain in detail in Part VI): | | | | | |
| 2 Acquisition indebtedness applicable to non-exempt-use assets | 2 | | | | |
| 3 Subtract line 2 from line 1d. | 3 | | | | |
| 4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, | | | | | |
| see instructions). | 4 | | | | |
| 5 Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | | | |
| 6 Multiply line 5 by 0.035. | 6 | | | | |
| 7 Recoveries of prior-year distributions | 7 | | | | |
| 8 Minimum Asset Amount (add line 7 to line 6) | 8 | | | | |
| Section C - Distributable Amount | | | Current Year | | |
| 1 Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | | | |
| 2 Enter 0.85 of line 1. | 2 | | | | |
| 3 Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | | | |
| 4 Enter greater of line 2 or line 3. | 4 | | | | |
| 5 Income tax imposed in prior year | 5 | | | | |
| 6 Distributable Amount. Subtract line 5 from line 4, unless subject to | | | | | |
| emergency temporary reduction (see instructions). | 6 | | | | |
| 7 Check here if the current year is the organization's first as a non-function | nally integrated | d Type III supporting orga | inization (see | | |

Schedule A (Form 990) 2021

instructions).

NATIONAL CAPITAL AREA, INC. 53-0207407 Page 7 Schedule A (Form 990) 2021 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** 1 1 Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 Administrative expenses paid to accomplish exempt purposes of supported organizations 3 4 Amounts paid to acquire exempt-use assets 5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 Other distributions (describe in Part VI). See instructions. 6 6 7 7 Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 8 9 Distributable amount for 2021 from Section C, line 6 10 10 Line 8 amount divided by line 9 amount (i) (ii) Underdistributions Distributable **Excess Distributions** Section E - Distribution Allocations (see instructions) Pre-2021 Amount for 2021 Distributable amount for 2021 from Section C, line 6 2 Underdistributions, if any, for years prior to 2021 (reasonable cause required - explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2021 **a** From 2016 **b** From 2017 c From 2018 **d** From 2019 e From 2020 f Total of lines 3a through 3e g Applied to underdistributions of prior years h Applied to 2021 distributable amount i Carryover from 2016 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. 4 Distributions for 2021 from Section D, line 7: a Applied to underdistributions of prior years **b** Applied to 2021 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions 6 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2022. Add lines 3

Schedule A (Form 990) 2021

and 4c. 8 Breakdown of line 7: a Excess from 2017 **b** Excess from 2018 c Excess from 2019 d Excess from 2020 e Excess from 2021

| Part VI | Supplemental Information. Provide the explanations required by Part II, line 10: Part II, line 17a or 17b: Part III, line 12: |
|---------|---|
| | Part IV. Section A. lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV. Section B. lines 1 and 2; Part IV. Section C. |
| | Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, |
| | Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. |
| | (See instructions.) |
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Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization

LUTHERAN SOCIAL SERVICES OF THE

NATIONAL CAPITAL AREA, INC.

Employer identification number

53-0207407

| Organization type (check one): | | | | | |
|---|--|--|--|--|--|
| Filers of: | Section: | | | | |
| Form 990 or 990-EZ | X 501(c)(3) (enter number) organization | | | | |
| | 4947(a)(1) nonexempt charitable trust not treated as a private foundation | | | | |
| | 527 political organization | | | | |
| Form 990-PF | 501(c)(3) exempt private foundation | | | | |
| | 4947(a)(1) nonexempt charitable trust treated as a private foundation | | | | |
| | 501(c)(3) taxable private foundation | | | | |
| | s covered by the General Rule or a Special Rule . (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. | | | | |
| General Rule | | | | | |
| | n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. | | | | |
| Special Rules | | | | | |
| For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. | | | | | |
| For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. | | | | | |
| For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year | | | | | |
| Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990). | | | | | |

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

Name of organization

LUTHERAN SOCIAL SERVICES OF THE

NATIONAL CAPITAL AREA, INC.

Employer identification number

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. | | | |
|------------|--|----------------------------|--|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | |
| 1 | Name, address, and Zir + + | \$36,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | |
| 2 | | \$5,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | |
| 3 | | \$15,000. | Person X Payroll | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | |
| 4 | | \$5,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | |
| 5 | | \$10,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | |
| 6 | | \$33,000. | Person X Payroll | |

Name of organization

LUTHERAN SOCIAL SERVICES OF THE

NATIONAL CAPITAL AREA, INC.

Employer identification number

| Part I | Contributors (see instructions). Use duplicate copies of Part I if addition | al space is needed. | |
|------------|--|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 7 | | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 8 | | \$8,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 9 | | \$\$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 10 | | \$5,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 11_ | | \$\$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 12 | | \$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

Name of organization

LUTHERAN SOCIAL SERVICES OF THE

NATIONAL CAPITAL AREA, INC.

Employer identification number

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | al space is needed. | |
|------------|---|----------------------------|--|
| (a) | (b) | (c) | (d) |
| No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution |
| 13_ | | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 14_ | | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 15 | Hamo, address, and En 1 1 | \$5,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) | (b) | (c) | (d) |
| | Name, address, and ZIP + 4 | \$ 10,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 17 | | \$5,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 18 | | \$18,120. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

Name of organization

LUTHERAN SOCIAL SERVICES OF THE

NATIONAL CAPITAL AREA, INC.

Employer identification number

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | al space is needed. | |
|------------|---|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 19 | | \$5,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 20 | | \$11,954. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 21 | | \$6,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 22 | | \$\$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 23 | | \$8,619. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 24 | | \$7,106. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

Name of organization

LUTHERAN SOCIAL SERVICES OF THE

NATIONAL CAPITAL AREA, INC.

Employer identification number

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | al space is needed. | |
|------------|--|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 25 | | \$5,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 26 | | \$5,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 27 | | \$\$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 28_ | | \$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 29 | | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 30 | | \$5,000. | Person X Payroll |

Name of organization

LUTHERAN SOCIAL SERVICES OF THE

NATIONAL CAPITAL AREA, INC.

Employer identification number

| Part I | Contributors (see instructions). Use duplicate copies of Part I if addition | al space is needed. | |
|------------|--|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 31_ | | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 32 | | \$5,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 33 | | \$10,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 34 | | \$5,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 35 | | \$\$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 36 | | \$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

Name of organization

LUTHERAN SOCIAL SERVICES OF THE

NATIONAL CAPITAL AREA, INC.

Employer identification number

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | I space is needed. | |
|------------|---|----------------------------|--|
| (a) | (b) | (c) | (d) |
| No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution |
| 37 | | \$5,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 38 | | \$12,250 . | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 39 | | \$10,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) | (b) | (c) | (d) |
| 40 | Name, address, and ZIP + 4 | * 5,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 41 | | \$5,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 42 | | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

Name of organization

LUTHERAN SOCIAL SERVICES OF THE

NATIONAL CAPITAL AREA, INC.

Employer identification number

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | I space is needed. | |
|------------|---|----------------------------|--|
| (a) | (b) | (c) | (d) |
| | Name, address, and ZIP + 4 | \$ 20,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 44_ | | \$5,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 45 | | \$5,400. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) | (b) | (c) | (d) |
| | Name, address, and ZIP + 4 | \$ 11,500. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 47 | | \$7,794. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 48 | | \$7,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

Name of organization

LUTHERAN SOCIAL SERVICES OF THE

NATIONAL CAPITAL AREA, INC.

Employer identification number

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | I space is needed. | |
|------------|---|----------------------------|--|
| (a) | (b) | (c) | (d) |
| | Name, address, and ZIP + 4 | \$ 13,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 50 | | \$8,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 51 | | \$6,000. | Person X Payroll |
| (a) | (b) | (c) | (d) |
| No. 52 | Name, address, and ZIP + 4 | \$5,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 53 | | \$5,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 54 | | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

Name of organization

LUTHERAN SOCIAL SERVICES OF THE

NATIONAL CAPITAL AREA, INC.

Employer identification number

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | I space is needed. | |
|------------|---|----------------------------|--|
| (a) | (b) | (c) | (d) |
| No | Name, address, and ZIP + 4 | * 5 , 000 . | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 56 | | \$7,082. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 57 | | \$5,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 58_ | | \$5,170. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 59 | | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 60 | | \$\$60,295. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

Name of organization

LUTHERAN SOCIAL SERVICES OF THE

NATIONAL CAPITAL AREA, INC.

Employer identification number

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | al space is needed. | |
|------------|---|----------------------------|--|
| (a) | (b) | (c) | (d) |
| No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution |
| 61 | | \$\$ | Person Payroll Noncash X (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 62 | | \$\$ | Person Payroll Noncash X (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 63 | Nume, address, und En 1 1 | \$193,726. | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) | (b) | (c) | (d) |
| No. | Name, address, and ZIP + 4 | Total contributions | Person Payroll Complete Part II for noncash contributions. |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | Talley deal ood, and all TT | \$ | Person Payroll Noncash Complete Part II for noncash contributions.) |

Name of organization

LUTHERAN SOCIAL SERVICES OF THE

NATIONAL CAPITAL AREA, INC.

Employer identification number

| Part II | Noncash Property (see instructions). Use duplicate copies of Part I | I if additional space is needed. | |
|------------------------------|---|---|----------------------|
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | GOODS AND SUPPLIES | _ | |
| <u>61</u> | | _ | |
| | | \$17,742. | 09/30/22 |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| - | GOODS AND SUPPLIES | _ | |
| <u>62</u> | | _ | |
| | | \$\$ | 09/30/22 |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | GOOD AND SUPPLIES | | |
| <u>63</u> | | _ | |
| | | \$ | 09/30/22 |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | _ | |
| | | _ | |
| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | _ | |
| | | - | |
| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| _ | | _ | |
| | | _ | |
| | | — _{\$} | |
| | | _ | |

Schedule B (Form 990) (2021) Name of organization **Employer identification number** LUTHERAN SOCIAL SERVICES OF THE 53-0207407 NATIONAL CAPITAL AREA, INC. Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift

Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

LUTHERAN SOCIAL SERVICES OF THE Name of the organization NATIONAL CAPITAL AREA, INC.

Employer identification number 53-0207407

| Par | t I Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line | | or Accounts. Complete if the |
|-----|--|---|------------------------------------|
| | | (a) Donor advised funds | (b) Funds and other accounts |
| 1 | Total number at end of year | | |
| 2 | Aggregate value of contributions to (during year) | | |
| 3 | Aggregate value of grants from (during year) | | |
| 4 | Aggregate value at end of year | | |
| 5 | Did the organization inform all donors and donor advisors in w | riting that the assets held in donor advise | ed funds |
| | are the organization's property, subject to the organization's ex | xclusive legal control? | Yes No |
| 6 | Did the organization inform all grantees, donors, and donor ad | | |
| | for charitable purposes and not for the benefit of the donor or | donor advisor, or for any other purpose of | conferring |
| | | | |
| Par | t II Conservation Easements. Complete if the organic | anization answered "Yes" on Form 990, F | Part IV, line 7. |
| 1 | Purpose(s) of conservation easements held by the organization | n (check all that apply). | |
| | Preservation of land for public use (for example, recreation | on or education) Preservation of | a historically important land area |
| | Protection of natural habitat | Preservation of | a certified historic structure |
| | Preservation of open space | | |
| 2 | Complete lines 2a through 2d if the organization held a qualifie | ed conservation contribution in the form of | |
| | day of the tax year. | | Held at the End of the Tax Year |
| а | | | |
| b | | | |
| С | Number of conservation easements on a certified historic structure of conservation easements on a certified historic structure. | | |
| d | Number of conservation easements included in (c) acquired aff | • | |
| _ | listed in the National Register | | 2d |
| 3 | Number of conservation easements modified, transferred, release | ased, extinguished, or terminated by the | organization during the tax |
| | year | | |
| 4 | Number of states where property subject to conservation ease | · · · · · · · · · · · · · · · · · · · | |
| 5 | Does the organization have a written policy regarding the period | | Yes No |
| 6 | violations, and enforcement of the conservation easements it I Staff and volunteer hours devoted to monitoring, inspecting, h | | |
| 6 | Starr and volunteer flours devoted to monitoring, inspecting, in | andling of violations, and emorcing cons | ervation easements during the year |
| 7 | Amount of expenses incurred in monitoring, inspecting, handli | ng of violations, and enforcing conservat | ion essements during the year |
| • | S | ing of violations, and emoroning conservat | non casements during the year |
| 8 | Does each conservation easement reported on line 2(d) above | satisfy the requirements of section 170/b | n)(4)(B)(i) |
| Ū | and section 170(h)(4)(B)(ii)? | • • | |
| 9 | In Part XIII, describe how the organization reports conservation | | |
| | balance sheet, and include, if applicable, the text of the footnot | • | |
| | organization's accounting for conservation easements. | ÿ | |
| Par | t III Organizations Maintaining Collections of A | Art, Historical Treasures, or Otl | her Similar Assets. |
| | Complete if the organization answered "Yes" on Form 9 | 990, Part IV, line 8. | |
| 1a | If the organization elected, as permitted under FASB ASC 958 | , not to report in its revenue statement ar | nd balance sheet works |
| | of art, historical treasures, or other similar assets held for publi | ic exhibition, education, or research in fu | rtherance of public |
| | service, provide in Part XIII the text of the footnote to its finance | cial statements that describes these items | s. |
| b | If the organization elected, as permitted under FASB ASC 958 | , to report in its revenue statement and b | palance sheet works of |
| | art, historical treasures, or other similar assets held for public e | exhibition, education, or research in furth | erance of public service, |
| | provide the following amounts relating to these items: | | |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | > \$ |
| | | | L 4 |
| 2 | If the organization received or held works of art, historical treas | | |
| | the following amounts required to be reported under FASB AS | C 958 relating to these items: | |
| а | Revenue included on Form 990, Part VIII, line 1 | | > \$ |
| b | Assets included in Form 990, Part X | | |

132051 10-28-21

Schedule D (Form 990) 2021

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

NATIONAL CAPITAL AREA, INC. Schedule D (Form 990) 2021

| Par | rt III Organizations Maintaining (| Collections of Ar | t, Histo | rical Tre | easures, or (| Other S | Similar | Assets | (continu | ued) | |
|-----|--|-------------------------|--------------|---------------|-------------------|-------------------------|------------------|--------------|-----------|---------|-----|
| 3 | Using the organization's acquisition, access | ion, and other record | s, check | any of the | following that m | nake sign | ificant u | se of its | | | |
| | collection items (check all that apply): | | | | | | | | | | |
| а | Public exhibition | d | ι 🔲 ι | _oan or exc | hange program | 1 | | | | | |
| b | Scholarly research | е | . 🗌 | Other | | | | | | | |
| С | c Preservation for future generations | | | | | | | | | | |
| 4 | Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. | | | | | | | | | | |
| 5 | During the year, did the organization solicit | or receive donations of | of art, his | torical treas | sures, or other s | similar as | sets | | | | |
| | to be sold to raise funds rather than to be m | aintained as part of t | he organ | ization's co | llection? | | | | Yes | | No |
| Par | rt IV Escrow and Custodial Arrar | igements. Comple | ete if the | organizatio | on answered "Ye | es" on Fo | orm 990 | , Part IV, I | ine 9, or | | |
| | reported an amount on Form 990, Pa | art X, line 21. | | | | | | | | | |
| 1a | Is the organization an agent, trustee, custoo | lian or other intermed | iary for c | ontribution | s or other asset | ts not inc | luded | | | | |
| | on Form 990, Part X? | | | | | | | | Yes | | No |
| b | If "Yes," explain the arrangement in Part XIII | | | | | | | | | | |
| | | | | | | | | | Amount | | |
| С | Beginning balance | | | | | | 1c | | | | |
| d | Additions during the year | | | | | | 1d | | | | |
| | Distributions during the year | | | | | | 1e | | | | |
| f | Ending balance | | | | | | 1f | | | | |
| 2a | Did the organization include an amount on F | | | | | | ? | | Yes | | No |
| b | If "Yes," explain the arrangement in Part XIII | . Check here if the ex | planation | n has been | provided on Pa | ırt XIII . | | | | | |
| Par | rt V Endowment Funds. Complete | if the organization an | swered ' | 'Yes" on Fo | orm 990, Part IV | [/] , line 10. | | | | | |
| | | (a) Current year | (b) P | rior year | (c) Two years | back (d |) Three y | ears back | (e) Four | ears ba | ıck |
| 1a | Beginning of year balance | | | | | | | | | | |
| | Contributions | | | | | | | | | | |
| | Net investment earnings, gains, and losses | | | | | | | | | | |
| d | Grants or scholarships | | | | | | | | | | |
| | Other expenditures for facilities | | | | | | | | | | |
| | and programs | | | | | | | | | | |
| f | Administrative expenses | | | | | | | | | | |
| g | | | | | | | | | | | |
| 2 | Provide the estimated percentage of the cur | • | e (line 1g | , column (a |)) held as: | • | | | | | |
| а | Board designated or quasi-endowment | | % | , | ,, | | | | | | |
| b | Permanent endowment | % | _ | | | | | | | | |
| С | Term endowment | % | | | | | | | | | |
| | The percentages on lines 2a, 2b, and 2c sho | ould equal 100%. | | | | | | | | | |
| За | Are there endowment funds not in the posse | ession of the organiza | ation that | are held ar | nd administered | for the | organiza | tion | | | |
| | by: | | | | | | | | [· | Yes 1 | No |
| | (i) Unrelated organizations | | | | | | | | 3a(i) | | |
| | (ii) Related organizations | | | | | | | | 3a(ii) | | |
| b | If "Yes" on line 3a(ii), are the related organiz | ations listed as requir | ed on Sc | hedule R? | | | | | 3b | | |
| 4 | Describe in Part XIII the intended uses of the | | wment fu | ınds. | | | | | | | |
| Par | rt VI Land, Buildings, and Equipn | nent. | | | | | | | | | |
| | Complete if the organization answere | ed "Yes" on Form 990 |), Part IV, | , line 11a. S | See Form 990, F | Part X, lin | e 10. | | | | |
| | Description of property | (a) Cost or o | ther | (b) Cost | t or other | (c) Acc | umulate | d | (d) Book | value | |
| | · | basis (investr | nent) | basis | (other) | depre | eciation | | | | |
| 1a | Land | | | | | | | | | | |
| | Buildings | | | | | | | | | | |
| | Leasehold improvements | | | | | | | | | | |
| | Equipment | l l | | | | | | | | | |
| | Other | | | 15 | 3,474. | 15 | 52,66 | 6. | | 808 | 8. |
| | Add lines to through to (0.1 (4) | | ., , | (D) !! : | | | | | | 809 | |

Schedule D (Form 990) 2021

| Schedule D (Form 990) 2021 NATIONAL CAI | PITAL AREA, IN | C. 53 | -0207407 Page 3 |
|--|----------------------------|--|------------------------|
| Part VII Investments - Other Securities. | | | У. |
| Complete if the organization answered "Yes" of | on Form 990, Part IV, line | 11b. See Form 990, Part X, line 12. | |
| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end | d-of-year market value |
| (1) Financial derivatives | | | |
| (2) Closely held equity interests | | | |
| (3) Other | | | |
| (A) | | | |
| (B) | | | |
| (C) | | | |
| (D) | | | |
| (E) | | | |
| (F) | | | |
| (G) | | | |
| (H) | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) | | | |
| Part VIII Investments - Program Related. | | • | |
| Complete if the organization answered "Yes" of | on Form 990, Part IV, line | 11c. See Form 990, Part X, line 13. | |
| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end | d-of-year market value |
| (1) | | | · |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) | | | |
| Part IX Other Assets. | | | |
| Complete if the organization answered "Yes" of | on Form 990, Part IV, line | 11d. See Form 990, Part X, line 15. | |
| | Description | | (b) Book value |
| (1) | <u> </u> | | , , |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line | 15) | • | |
| Part X Other Liabilities. | | | |
| Complete if the organization answered "Yes" of | on Form 990, Part IV, line | TTE or 111. See Form 990, Part X, line 25. | |
| 1. (a) Description of liability | | | (b) Book value |
| (1) Federal income taxes | | | CC2 7704 |
| (2) BANK OVERDRAFT | | | 663,724. |
| (3) DEFERRED RENT | | | 167,388. |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | l . |

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2021

831,112.

(8)

NATIONAL CAPITAL AREA, INC.

| Part XI Reconciliation of Revenue per Audited Financial Stater | ments With Revenue per Re | turn. | g |
|---|--|-----------|----------------------|
| Complete if the organization answered "Yes" on Form 990, Part IV, line | 12a. | | |
| 1 Total revenue, gains, and other support per audited financial statements | | 1 | 33,058,737. |
| 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | |
| a Net unrealized gains (losses) on investments | | - | |
| b Donated services and use of facilities | l l | - | |
| c Recoveries of prior year grants | | 4 | |
| d Other (Describe in Part XIII.) | 2d 1,751,921. | | 1 (26 460 |
| e Add lines 2a through 2d | | 2e | 1,636,460. |
| 3 Subtract line 2e from line 1 | | 3 | 31,422,277. |
| 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: | 45 | | |
| a Investment expenses not included on Form 990, Part VIII, line 7b | | - | |
| b Other (Describe in Part XIII.) c Add lines 4a and 4b | | 4c | 0. |
| c Add lines 4a and 4b 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | | 5 | 31,422,277. |
| Part XII Reconciliation of Expenses per Audited Financial State | | _ | |
| Complete if the organization answered "Yes" on Form 990, Part IV, line | | | |
| Total expenses and losses per audited financial statements | | 1 | 31,847,762. |
| 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: | | | - |
| a Donated services and use of facilities | 2a | | |
| b Prior year adjustments | | | |
| c Other losses | | | |
| d Other (Describe in Part XIII.) | | | |
| e Add lines 2a through 2d | | 2e | 0. |
| 3 Subtract line 2e from line 1 | | 3 | 31,847,762. |
| 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: | 1 1 | | |
| a Investment expenses not included on Form 990, Part VIII, line 7b | | - | |
| b Other (Describe in Part XIII.) | | 1 | 0 |
| c Add lines 4a and 4b | | 4c | 31,847,762. |
| 5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Part XIII Supplemental Information. | | 5 | 31,047,702. |
| Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; F | Part IV lines 1h and 2h: Part V line / | l· Dart ` | Y line 2: Part YI |
| lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any | | r, rait | N, IIIIe Z, Fait XI, |
| illies 24 and 45, and 1 art All, lines 24 and 45. Also complete this part to provide any t | additional information. | | |
| | | | |
| PART X, LINE 2: | | | |
| · | | | |
| LSSNCA IS GENERALLY EXEMPT FROM FEDERAL INC | COME TAXES UNDER TH | E P | ROVISIONS |
| | | | |
| OF SECTION 501(C)(3) OF THE INTERNAL REVENU | JE CODE. IN ADDITIO | N, | LSSNCA |
| | | | |
| QUALIFIES FOR CHARITABLE CONTRIBUTION DEDUC | TIONS AND HAS BEEN | CL. | ASSIFIED |
| | | | |
| AS AN ORGANIZATION THAT IS NOT A PRIVATE FO | OUNDATION. INCOME, | WHI | CH IS NOT |
| DELAMED MO EVENDO DIDDOGEG LEGG ADDITGADIE | DEDUCATONO TO OU | т т п | от то |
| RELATED TO EXEMPT PURPOSES, LESS APPLICABLE | DEDUCTIONS, IS SU | BUE | CT TO |
| FEDERAL AND STATE CORPORATE INCOME TAXES. I | GCNCX DID NOT HAVE | ' 7\ NT' | V እነውጥ |
| FEDERAL AND STATE CORPORATE INCOME TAXES. I | ISSNCA DID NOI HAVE | AIN | I NEI |
| UNRELATED BUSINESS INCOME FOR THE YEARS END | DED SEPTEMBER 30 2 | 022 | ΔND 2021 |
| ONKEDATED BUSINESS INCOME FOR THE TEARS END | DED SEFTEMBER 30, Z | 0 2 2 | AND ZUZI. |
| | | | |
| | | | |
| LSSNCA HAS ADOPTED FASB ASC 740, INCOME TAX | ES. FASB ASC 740 R | EQU | IRES |
| | | ~~ | |
| CHANGES IN RECOGNITION AND MEASUREMENT FOR | UNCERTAIN TAX POSI | TIO | NS. LSSNCA |
| | | | |
| HAS ANALYZED ITS TAX POSITIONS, AND HAS CON | ICLUDED THAT NO LIA | BIL | ITY SHOULD |

Schedule D (Form 990) 2021

132054 10-28-21

| Part XIII Supplemental Information (continued) |
|--|
| BE RECORDED RELATED TO ANY UNCERTAIN TAX POSITIONS. LSSNCA IS NOT AWARE OF |
| ANY TAX POSITIONS WHICH IT BELIEVES WILL CHANGE MATERIALLY IN THE NEXT 12 |
| MONTHS. IF THIS POSITION CHANGES, LSSNCA WILL ASSESS THE IMPACT OF ANY |
| SUCH MATTERS ON ITS FINANCIAL POSITION AND RESULTS OF OPERATIONS. |
| |
| PART XI, LINE 2D - OTHER ADJUSTMENTS: |
| RESTRICTIONS RELEASED 1,751,921. |
| |
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SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

2021
Open to Public Inspection

Schedule I (Form 990) 2021

| Name of the organization LUTHERA NATIONA | AN SOCIAL SE AL CAPITAL A | | HE | | | | Employer identification number $53-0207407$ |
|--|------------------------------|------------------------------------|--------------------------|----------------------------------|--|---------------------------------------|---|
| Part I General Information on Gran | nts and Assistance | | | | | | |
| Does the organization maintain reco criteria used to award the grants or Describe in Part IV the organization | assistance? | | | | - | | on X Yes No |
| Part II Grants and Other Assistanc recipient that received more t | | | | | anization answered "Y | es" on Form 990, Part | IV, line 21, for any |
| 1 (a) Name and address of organizati or government | on (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
| MUSLIM ASSOCIATION OF VIRGINIA | 54-1523749 | 501(C)(3) | 1,097,475. | 0. | | | AFGHAN SURGE STAFFING |
| MODELIA ROBOCTATION OF VINCINIA | 34 1323743 | 501(0)(3) | 1,037,473. | | | | IN GIMEN BONGE BIMTING |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 2 Enter total number of section 501(c) 3 Enter total number of other organize | | - | le line 1 table | <u> </u> | | | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

LUTHERAN SOCIAL SERVICES OF THE

53-0207407 NATIONAL CAPITAL AREA, INC. Schedule I (Form 990) 2021 Page 2 Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III Part III can be duplicated if additional space is needed. (e) Method of valuation (book, FMV, appraisal, other) (a) Type of grant or assistance (b) Number of (c) Amount of (d) Amount of non-(f) Description of noncash assistance recipients cash grant cash assistance 23 FOSTER CARE STIPENDS 260,006. 0. Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. PART I, LINE 2: PAYMENTS FOR AFGHAN SURGE STAFFING WERE MONITORED BY REVIEWING ALL OF THE GENERAL LEDGER ENTRIES AND TIME SHEETS. PAYMENTS OF FOSTER CARE STIPENDS DO NOT REQUIRE ANY MONITORING.

SCHEDULE J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Quanto Bublic

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Part I Questions Regarding Compensation

► Go to www.irs.gov/Form990 for instructions and the latest information.

LUTHERAN SOCIAL SERVICES OF THE

NATIONAL CAPITAL AREA, INC.

Employer identification number 53-0207407

| | | | Yes | No |
|----|--|----|-----|----------|
| 1a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, | | | |
| | Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. | | | |
| | First-class or charter travel | | | |
| | Travel for companions Payments for business use of personal residence | | | |
| | Tax indemnification and gross-up payments Health or social club dues or initiation fees | | | |
| | Discretionary spending account Personal services (such as maid, chauffeur, chef) | | | |
| | | | | |
| b | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or | | | |
| | reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain | 1b | | |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, | | | |
| | trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? | 2 | | |
| | | | | |
| 3 | Indicate which, if any, of the following the organization used to establish the compensation of the organization's | | | |
| | CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to | | | |
| | establish compensation of the CEO/Executive Director, but explain in Part III. | | | |
| | Compensation committee X Written employment contract | | | |
| | Independent compensation consultant Compensation survey or study | | | |
| | Form 990 of other organizations X Approval by the board or compensation committee | | | |
| | | | | |
| 4 | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing | | | |
| | organization or a related organization: | | | |
| а | Receive a severance payment or change-of-control payment? | 4a | | X |
| b | Participate in or receive payment from a supplemental nonqualified retirement plan? | 4b | | X |
| С | Participate in or receive payment from an equity-based compensation arrangement? | 4c | | X |
| | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. | | | |
| | | | | |
| | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. | | | |
| 5 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| | contingent on the revenues of: | | | |
| а | The organization? | 5a | | X |
| | Any related organization? | 5b | | _X_ |
| | If "Yes" on line 5a or 5b, describe in Part III. | | | |
| 6 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| | contingent on the net earnings of: | | | |
| а | The organization? | 6a | | <u> </u> |
| b | Any related organization? | 6b | | X |
| | If "Yes" on line 6a or 6b, describe in Part III. | | | |
| 7 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments | | | |
| | not described on lines 5 and 6? If "Yes," describe in Part III | 7 | | X |
| 8 | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the | | | |
| | initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III | 8 | | X |
| 9 | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in | | | |
| | Regulations section 53 (1958-6/c)2 | ۱۵ | | |

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Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| | | (B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NE compensation | | | other deferred | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | in column (B) | |
|--------------------|------|---|-------------------------------------|-------------------------------------|----------------|-------------------------|------------------------------------|---|--|
| (A) Name and Title | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | compensation | | | reported as deferred on prior Form 990 | |
| (1) KRISTYN PECK | (i) | 166,300. | 12,500. | 0. | 3,478. | 0. | 182,278. | 0. | |
| CEO | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
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| | (i) | | | | | | | | |
| 1 | (ii) | | | | | | | | |

Schedule J (Form 990) 2021

| Part III Supplemental Information |
|--|
| Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. |
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SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

LUTHERAN SOCIAL SERVICES OF THE Employer identification number NATIONAL CAPITAL AREA, INC. 53-0207407

| Pa | rt I Types of Property | | | | | | | |
|----------|---|-----------------|---------------------------------------|--|---------------------|----------|-------|-----|
| | | (a) Check if | (b) Number of | (c) Noncash contribution | (d) Method of de | | ing | |
| | | applicable | contributions or items contributed | amounts reported on Form 990, Part VIII, line 1g | noncash contribu | ition ar | nount | S |
| 1 | Art - Works of art | | | | | | | |
| 2 | Art - Historical treasures | | | | | | | |
| 3 | Art - Fractional interests | | | | | | | |
| 4 | Books and publications | | | | | | | |
| 5 | Clothing and household goods | Х | | 334,630. | FAIR MARKET | VA] | LUE | |
| 6 | Cars and other vehicles | | | | | | | |
| 7 | Boats and planes | | | | | | | |
| 8 | Intellectual property | | | | | | | |
| 9 | Securities - Publicly traded | | | | | | | |
| 10 | Securities - Closely held stock | | | | | | | |
| 11 | Securities - Partnership, LLC, or | | | | | | | |
| • • | trust interests | | | | | | | |
| 12 | Securities - Miscellaneous | | | | | | | |
| 13 | Qualified conservation contribution - | | | | | | | |
| | Historic structures | | | | | | | |
| 14 | Qualified conservation contribution - Other | | | | | | | |
| 15 | Real estate - Residential | | | | | | | |
| 16 | Real estate - Commercial | | | | | | | |
| 17 | Real estate - Other | | | | | | | |
| 18 | Collectibles | | | | | | | |
| 19 | Food inventory | | | | | | | |
| 20 | Drugs and medical supplies | | | | | | | |
| 21 | Taxidermy | | | | | | | |
| 22 | Historical artifacts | | | | | | | |
| 23 | Scientific specimens | | | | | | | |
| 24 | Archeological artifacts | | | | | | | |
| 25 | | | | | | | | |
| 26 | Other () Other () | | | | | | | |
| 27 | Other () | | | | | | | |
| 28 | Other () | | | | | | | |
| 29 | Number of Forms 8283 received by the organization | zation during | the tax year for e | ontributions | | | | |
| 23 | for which the organization completed Form 82 | | | | | | | |
| | for which the organization completed form ozi | 00, i ait v, L | onee Acknowledg | ement 29 | | | Yes | No |
| 302 | During the year, did the organization receive by | v contributio | n any property rep | orted in Part I lines 1 throug | h 28 that it | | 163 | 140 |
| ooa | must hold for at least three years from the date | | | | | | | |
| | exempt purposes for the entire holding period? | | | | | 30a | | Х |
| h | If "Yes," describe the arrangement in Part II. | · | | | | 30a | | |
| 31 | Does the organization have a gift acceptance p | nolicy that re | auires the review (| of any nonstandard contribut | ions? | 31 | | Х |
| | Does the organization have a grit acceptance p | | | | | | | |
| JZd | - | | ~ | | | 32a | | Х |
| L | contributions? If "Yes," describe in Part II. | | | | | 3∠a | | -22 |
| 33 | If the organization didn't report an amount in c | olumn (a) fa | a type of property | for which column (a) is about | skod | | | |
| | | CIGITIE (C) IOI | a type of blobelly | non willion coluinin (a) is thet | mou, | | | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2021

LUTHERAN SOCIAL SERVICES OF THE

| Schedule Mifform 990; 2021 NATI-UNAL CAPITIAL MEET, INC. 974. Part III Supplemental information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of farms received, or a combination of both. Also complete this part for any additional information. | Schedule M | (Form 990) 2021 NATION | IAL CAPITAL | AREA, INC. | | 53-0207407 | Page 2 |
|---|------------|-------------------------------------|-----------------------------------|-----------------------|-----------------------------|---------------------------------|--------|
| is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete | Part II | Supplemental Informat | On. Provide the info | rmation required by I | Part I lines 30h 32h and | 33 and whether the organiza | tion |
| the part for any additional information. | | is reporting in Part L column (h | the number of cent | ributions the number | r of itoms received or a co | mbination of both Also com | oloto |
| | | this part for any additional info | y, the number of conti rmation | ibutions, the number | of items received, or a co | inibiliation of both. Also comp | piete |
| | | triis part for arry additional into | mation. | | | | |
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Schedule M (Form 990) 2021

132142 11-17-21

SCHEDULE 0 (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Inspection

OMB No. 1545-0047

Name of the organization

LUTHERAN SOCIAL SERVICES OF THE NATIONAL CAPITAL AREA, INC.

Employer identification number 53-0207407

| FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: |
|---|
| BY CREATING, CONNECTING WITH, AND ENGAGING WELCOMING COMMUNITIES. |
| FORM 990, PART VI, SECTION B, LINE 11B: |
| PREPARED RETURN IS SENT TO THE FULL BOARD OF DIRECTORS FOR THEIR APPROVAL |
| BEFORE BEING SUBMITTED. |
| FORM 990, PART VI, SECTION B, LINE 12C: |
| BOARD MEMBERS ANNUALLY ARE REQUIRED TO COMPLETE A CONFLICT OF INTEREST |
| FORM. |
| FORM 990, PART VI, SECTION B, LINE 15A: |
| THE BOARD REVIEWS THE COMPENSATION OF THE CEO AND VOTES ON BENEFIT PACKAGE. |
| THE CFO IS NOTIFIED OF THE DETERMINATION AND ADJUSTMENTS ARE MADE |
| ACCORDINGLY. THE HUMAN RESOURCE DIRECTOR REVIEWS, BI-ANNUALLY, COMPARABLE |
| SALARY DATA FOR RELEVANT FIELDS. |
| FORM 990, PART VI, SECTION C, LINE 19: |
| ALL ARE PROVIDED UPON REQUEST |
| FORM 990, PART XII, LINE 2C: |
| THE ORGANIZATION DID NOT CHANGE EITHER ITS OVERSIGHT PROCESS OR |
| SELECTION PROCESS DURING THE TAX YEAR. |
| |