



LSS/NCA Adoption Process

Families who work with LSS/NCA receive individualized attention and guidance to tailor their adoption plan. Our professional staff will ensure information is as clear and uncomplicated as possible. The following steps are a basic outline of the adoption process and are meant to be used only as a guideline. Each person's situation may be slightly different.

STEP 1: Download and Complete Adoption Application

Download and return the [Preliminary Adoption Application \(PDF\)](#). Please call or email your Adoption Specialist ([Amy Costello \(MD/DC\)](#) at CostelloA@lssnca.org or [Karen Rainey \(VA\)](#) at RaineyK@lssnca.org) with any questions or concerns regarding the application.

STEP 2: In-Take Interview

Meet with Adoption Specialist and receive formal paperwork (medical forms, financial documents, agency requirements, background check, etc.) and discuss your individual adoption plan.

STEP 3: Complete Home Study

Children deserve to be matched with the best family for them. Therefore, LSS/NCA takes great care in conducting thorough home studies.

STEP 4: Home Study Approval

Upon completion of approved documentation, paperwork is forwarded to coordinating domestic or international adoption agency.

STEP 5: Family Unification

Your family gets to welcome your new child home.

STEP 6: Post-Placement and Finalization Services

To ensure the transition is going smoothly, LSS/NCA conducts follow-up visits to provide support to the family and the child.